

## SEER, INC.

### CORPORATE GOVERNANCE AND NOMINATING COMMITTEE CHARTER

Adopted and approved July 15, 2023

The Corporate Governance and Nominating Committee (the “**Committee**”) of the Board of Directors (the “**Board**”) of Seer, Inc. (together with its subsidiaries, as applicable, the “**Company**”) will be appointed by the Board to perform the duties and responsibilities set forth in this charter with respect to the Company.

#### **Purpose**

The purpose of the Committee is to exercise general oversight with respect to the governance of the Board by:

1. reviewing the qualifications of, and recommending to the Board, proposed nominees for election to the Board and its committees, consistent with criteria approved by the Board and subject to any commitments made by the Company by contract or in its certificate of incorporation;
2. developing, evaluating and recommending to the Board corporate governance practices applicable to the Company;
3. leading the annual performance review of the Board, its committees and management; and
4. assisting management in organizing appropriate orientation for new directors.

#### **Composition**

1. Membership. The Committee will consist of at least two members of the Board. The members of the Committee will be appointed annually by the Board and will serve until their successors are duly appointed by the Board or until their earlier resignation or removal. The Chair of the Committee will be appointed by the Board. The Board may at any time and in its discretion remove any member of the Committee and may fill any vacancy in the Committee.
2. Qualifications. The majority of the members of the Committee must be members of the Board who satisfy all applicable definitions of independence for directors promulgated by the Nasdaq Stock Market LLC (“**Nasdaq**”) and the Securities and Exchange Commission (“**SEC**”). The determination of independence will be made by the Board; provided, however, that the Company may avail itself of any phase-in rules applicable to newly-listed companies. In the event, any directors are determined to not be independent, the members of the Committee will be approved by the full Board.

3. Chair. The Chair of the Committee (or in the Chair's absence, a member designated by the Chair or the Committee) will preside at each meeting of the Committee, set the agendas for the Committee meetings and report regularly to the Board regarding the Committee's activities.

## **Responsibilities**

The following are the principal recurring responsibilities of the Committee. The Committee may have other duties as are consistent with its function and applicable law, rules and regulations and as the Board and Committee deem appropriate.

1. Board Composition. The Committee will make recommendations to the full Board regarding the size and structure of the Board; the composition of the Board; criteria for Board membership, including any minimum qualifications and issues of character, professional ethics and integrity, judgment, diversity, age, independence, skills, education, expertise, business acumen, business experience, length of service, understanding of the Company's business and other commitments (the "**Director Criteria**"); and the process for filling vacancies on the Board. In all cases, Committee recommendations are subject to any commitments made by the Company by contract or in its certificate of incorporation.

2. Board Candidates. The Committee will establish procedures for the submission of candidates for election to the Board. This will include procedures for:

a. Identifying individuals qualified to become Board members based on the Director Criteria;

b. reviewing the disclosure included in the Company's proxy statement regarding the Company's nomination process;

c. evaluating the performance of individual members of the Board eligible for re-election, and selecting, or recommending for the selection of the Board, the director nominees for election to the Board by the stockholders at the annual meeting of stockholders or any special meeting of stockholders at which directors are elected;

d. evaluating the "independence" of directors and director nominees against the independence requirements of the securities exchange on which the Company's securities are listed, applicable rules and regulations of the SEC and other applicable laws;

e. considering director nominee recommendations from stockholders of the Company that are validly made and in accordance with applicable laws, rules and regulations and the provisions of the Company's certificate of incorporation and bylaws; and

f. recommending to the Board nominees to fill vacancies and newly created directorships on the Board and nominees to stand for election as directors.

g. In all cases, the actions of the Committee are subject to any commitments made by the Company by contract or in its certificate of incorporation.

3. CEO Succession. The Committee shall conduct a periodic review of the Company's succession planning process for the chief executive officer ("CEO"), report its findings and recommendations to the Board, and assist the Board in evaluating potential successors to the CEO.
4. Composition of Board Committees. The Committee will review the duties, composition and charters of committees of the Board, including a review of the criteria for composition of the Audit Committee, the Compensation Committee and this Committee, and will identify and recommend to the Board directors that are qualified to become members of each Board committee, taking into account such listing (if applicable), regulatory (if applicable) and other criteria as the Committee deems appropriate or that are required under the circumstances, in all cases subject to any commitments made by the Company by contract or in its certificate of incorporation.
5. Corporate Governance Guidelines. The Committee will identify, review and recommend to the Board the Corporate Governance Guidelines of the Board and any proposed changes to such Guidelines and make recommendations for continuing education of Board members and management. The Committee will recommend to the Board for approval any changes to the documents, policies and procedures in the Company's corporate governance framework, including its certificate of incorporation and bylaws.
6. Director Orientation. As further detailed in the Company's corporate governance guidelines, the Committee shall oversee the Company's new director orientation.
7. Committee Evaluation. The Committee will conduct and present to the Board an annual self-performance evaluation of the Committee.
8. Subsidiaries. The Committee will periodically evaluate corporate governance and related matters with respect to the Company's subsidiaries in which the Company has a controlling interest, including with respect to representation on the boards of directors of such subsidiaries.
9. Diversity. The Committee will annually assess the Committee's effectiveness in diversifying the Board.
10. Retirement. The Committee will review and make recommendations to the Board concerning director retirement policies.
11. Board Performance. The Committee will oversee the evaluation of the Board, its committees and management and report such evaluation to the Board.
12. Conflicts of Interest. The Committee will develop, review and approve the Company's Code of Business Conduct and Ethics and any material amendments.
13. Disclosure. The Committee will review and discuss with management disclosure of the Company's corporate governance practices, including information regarding the operations of the Committee and other Board committees, director independence and the director nominations process, and recommend that this disclosure be included in the Company's proxy statement or annual report on Form 10-K, as applicable.

14. Stock Ownership Guidelines. If the Board or Committee establishes stock ownership guidelines for the executive officers and non-employee members of the Board, the Committee shall monitor compliance with those guidelines and periodically review such guidelines and recommend any proposed changes to the Board.

15. Charter. The Committee will review at least annually the adequacy of this charter and recommend any proposed changes to the Board for approval.

The function of the Committee is primarily one of oversight. The Company's management is responsible for ensuring that the Company's governance-related disclosures, its governance plans and policies and its selection and nomination of directors, comply with applicable law. The Committee is responsible for assisting the Board in overseeing the conduct of these activities by management and the Company's legal advisors. The Committee is not responsible for providing any expert or special assurance as to governance or nominating matters.

### **General**

1. The Committee will meet at such times as the Committee will determine. The Committee may meet in person or by telephone or videoconference.

2. A majority of the total number of Committee members will constitute a quorum of the Committee.

3. If a quorum is present, a majority of the members of the Committee present will be empowered to act on behalf of the Committee.

4. Minutes are kept of each meeting of the Committee, and the Committee must regularly provide reports of its actions to the Board.

5. The Committee may delegate its authority to subcommittees or the Chair of the Committee when it deems it appropriate and in the best interests of the Company and when such delegation would not violate applicable law, regulation or Nasdaq or SEC requirements.

6. The Committee has the authority to establish its own rules and procedures for notice and conduct of its meetings so long as they are not inconsistent with any provisions of the Company's bylaws that are applicable to the Committee. The Committee may establish its own meeting schedules, which it will provide to the Board.

7. The Committee may invite to its meetings other Board members, Company management and such other persons as the Committee deems appropriate in order to carry out its responsibilities.

8. Members of the Committee can receive such fees, if any, for their service as Committee members as may be determined by the Board in its sole discretion. Members of the Committee may not receive any compensation from the Company except the fees that they receive for service as a member of the Board or any committee thereof.

9. The Committee is authorized to engage independent legal counsel, search firms and other advisers as it determines necessary to carry out its duties. The Company will provide appropriate funding, as determined by the Committee, for the payment of compensation to any advisers engaged by the Committee pursuant to this subsection. The Committee will have the sole authority to retain and terminate any search firm to be used to identify director candidates, including the sole authority to approve the search firm's fees and other retention terms.

10. The Committee shall have the discretion to determine and adopt such Company policies and procedures as it deems necessary or desirable to perform its duties with respect to matters within the purview of the Committee.

11. In addition to the powers and responsibilities expressly delegated to the Committee in this charter, the Committee may exercise any other powers and carry out any other responsibilities delegated to it by the Board from time to time consistent with the Company's bylaws (as in effect from time to time) and applicable law. The powers and responsibilities delegated by the Board to the Committee in this charter or otherwise shall be exercised and carried out by the Committee as it deems appropriate without requirement of Board approval. While acting within the scope of the powers and responsibilities delegated to it, the Committee shall have and may exercise all the powers and authority of the Board.